Annie Sims Campus Improvement Plan

2020-2021

Every Child Has Every Chance to Learn

Date Approved by MPISD Board of Trustees: October 26, 2020

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MISSION

To graduate students with the ability to read, think, and communicate

VISION

Every child has every chance to learn.

Campus Site Base Committee

Principal: Tonya Murray
Assistant Principal: Jeannie Pat Jaggers
Counselor: Sara Conley

NAME	POSITION
Lori McBride	Teacher
Windey Owens	Teacher
Sandra Martinez	Teacher
Shonda Randle	Teacher
Audena Hosey	Teacher
Annette Phelps	Special Education Teacher
Kim McCullough	Specials Teacher
Tawana Kizer	Business Representative
Connie McCollum	Community Representative
Cathy Jones	District Representative
Linzi Moss	Paraprofessional
Leah Crabb	Parent Representative

SECTION 1

FUNDING SOURCES

Federal, State, and Local Funding Sources

PROGRAM	FUNDING SOURCE	PROGRAM	FUNDING SOURCE
199: General	Local	284: Early Head Start	Federal
199: 24, 26, 28, 30 State Compensatory ED	State	289: LEP Summer School	Federal
204: Title IV	Federal	313: IDEA B Special Ed	Federal
205: Head Start	Federal	314: IDEA B Special Ed Pre-school	Federal
211: Title 1 Part A	Federal	397: Advanced Placement Incentive	State
212: Title 1 Part C Migrant	Federal	410: EMAT	State
240: Food Service	Federal	427: Pre-K	State
244: Vocational Ed Basic	Federal	461: Principals	Local
255: Title II Part A	Federal	712: After School	Local
263: Title III LEP Part A	Federal	752: Print Shop	Local
270: Title VI Rural & Low Income	Federal	865: Activity	Local

SECTION 2

Critical Success Factors

Critical Success Factors

1. Improve Academic Performance
2. Increase the Use of Quality Data to Drive Instruction
3. Increase Leadership Effectiveness
4. Increased Learning Time
5. Increase Family and Community Engagement
6. Improve School Climate
7. Improve Teacher Quality

SECTION 3

TITLE 1 COMPONENTS OF SCHOOLWIDE PROGRAM

Title 1 Components for Schoolwide Program

1 **Comprehensive Needs Assessment**:

- Entire campus including migratory children
- Based on performance of children in relation to state content and student performance standards

2 **Schoolwide Reform Strategies**:

- Provide opportunities for all children to meet state's proficient and advanced levels of student performance
  - Use effective methods and instructional strategies based on scientifically based research that: strengthen core academics, increase amount and quality of learning time, such as: providing extended school year, before and after school and summer programs, and help provide an enriched and accelerated curriculum, and include strategies for meeting the educational needs of historically underserved populations
- Include strategies to address needs of all children, particularly those of low-achieving and at risk of not meeting state academic achievement standards which may include: counseling, pupil services, and mentoring services, college and career awareness and preparation, such as college and career guidance, personal finance education, and innovative teaching methods, integration of vocational and technical education programs; and address how campus will determine if needs have been met; and
- Are consistent with, and are designed to implement, the state and local improvement plans

3 **Instruction by Highly Qualified Teachers**: instruction by highly qualified teachers

4 **High Quality and Ongoing Professional Development**: ongoing professional development for teachers, principals, and paraprofessionals

5 **Attract Highly Qualified Teachers**: strategies to attract high-quality highly qualified teachers to high-need school

6 **Parental Involvement Strategies**: strategies to increase parental involvement, such as family literacy services

7 **Transition from Early Childhood Programs**: plans for assisting preschool children

8 **Inclusion of Teachers in Academic Assessment Decisions**: measures to include teachers in decisions regarding academic assessments in order to provide information on, and to improve the performance of students and overall instructional program

9 **Effective and Timely Additional Assistance**: activities to ensure students who experience difficulty mastering the proficient or advanced levels of academic achievement standards shall be provided with assistance, which shall include measure to ensure students' difficulties are identified on a timely basis and to provide sufficient information on which to base effective assistance.

10 **Coordination and Integration of Federal, State, and Local Services and Programs**: occurs between federal, state, and local services and programs, including programs under ESSA, violence prevention programs, nutrition programs, housing programs, Head Start, adult education, vocational and technical education, and job training.

SECTION 4

COMPREHENSIVE NEEDS ASSESSMENT

SUMMARY OF COMPREHENSIVE NEEDS ASSESSMENT

Through differentiated instruction, integrating general education and special education, and continuing to administer and review benchmark data, Annie Sims will increase our passing rate by 5% or higher in all categories. Additionally, Annie Sims will continue to provide the dual language program to students and will increase our ELL subgroup scores by 5% on state assessments. A focus on second grade Renaissance Learning will also be utilized to help our ELL population.

Data-driven instruction and intervention must be provided for each individual student based on their academic needs. Instruction must be well-planned and executed by all teachers. Close oversight must be provided by campus administration. Lessons must be engaging and relevant. Parents must be welcomed as partners.

Subpopulation	Reading/ELA			Mathematics			Writing		
Previous Year's Data	**Tested**	**Appr**	**Appr%**	**Tested**	**Appr**	**Appr%**	**Tested**	**Appr**	**Appr%**
All Students	216	174	81	217	191	88	118	79	67
African American	14	9	64	14	10	71	8	3	38
Hispanic	146	117	80	147	131	89	79	53	67
White	53	46	87	53	47	89	29	22	76
Two or More Races	3	2	67	3	3	100	2	1	50
ECD	163	127	78	164	144	88	91	61	67
Special Education	19	13	68	19	15	79	11	4	36
LEP/ELL	107	82	77	108	96	89	59	42	71
Last Year's Data									
All Students	205	181	88	205	181	88	101	64	63
Hispanic	148	130	88	148	130	88	71	44	62
African American	9	7	78	9	8	89	5	3	60
White	42	38	90	42	38	90	22	15	68
Two or More Races	6	6	100	6	5	83	3	2	67
ECD	162	138	85	162	139	86	81	49	60
LEP/ELL	111	95	86	111	95	86	55	34	62
Special Education	21	18	86	21	20	95	10	6	60

SECTION 5
MEASURABLE GOALS

Measurable Goals

FOR STUDENT GROUPS WHO NEED IMPROVEMENT IN ORDER TO IMPROVE PASSING RATE

STAAR Passing Percentage Goals			
POPULATION	**MATH**	**READING**	**WRITING**
All Students	Sims will increase students passing to **93%**	Sims will increase students passing to **93%**	Sims will increase students passing to **68%**
Native American	**	**	**
Asian	**	**	**
African American	**	**	**
Hispanic	Sims will increase students passing to **93%**	Sims will increase students passing to **93%**	Sims will increase students passing to **67%**
White	Sims will increase students passing to **95%**	Sims will increase students passing to 95**%**	Sims will increase students passing to **73%**
2+ Races	**	**	**
Economically Disadv.	Sims will increase students passing to **91%**	Sims will increase students passing to **91%**	Sims will increase students passing to **65%**
Special Ed	Sims will increase students passing to **100%**	Sims will increase students passing to **100%**	**
LEP	Sims will increase students passing to **91%**	Sims will increase students passing to **91%**	Sims will increase students passing to **62%**

*** student group does not have more than 15 students*

SECTION 6

LONG RANGE GOALS

Long Range Goals

Goal I Improve the academic performance for all students

Goal II Provide creative and innovative professional development in instruction and administration based on student performance

Goal III Provide technological hardware and software to increase effectiveness of student learning, instructional management, staff development, and administration

Goal IV Provide safe and disciplined environment on all campuses along with appropriate behavior management programs

Goal V Prepare all students for campus and career/college transitions

Goal VI Recruit, employ, and retain a well-qualified, professional staff

Long Range Goals

Goal I Improve the academic performance for all students

Strategy	Staff Responsible	Timeline	Resources	Evaluation
Objective 1 Accountability: To ensure student achievement by				
1. increasing student attendance rate to at least 97% through continual monitoring of the attendance rate (CSF: 4)	Principal, Assistant Principal	2020-2021	Fund: 199 General eSchool+, Mizuni, State Guidelines	Ongoing attendance checks
2. reaching student STAAR Met Standard levels in all subjects by 5% with the use of benchmark and prior state assessment data (Title I: 3, 4, 6, 8, 9, 10) (CSF: 1)	Principal, Teachers	2020-2021	Fund: 262 Title I Part A Benchmark Assessments, TEKS Resource, DMAC, Mizuni, Planning Time	Benchmark and STAAR cores, Grading Period reports
3. increasing student College Readiness performance academically advanced levels in all core areas with the use of benchmark and prior state assessment data (Title I: 3, 4, 8, 9, 10)	Principal, Teachers	2020-2021	Fund: 199 General Benchmark Assessments, TEKS Resource, DMAC, Mizuni, Planning Time	Benchmark and STAAR cores, Grading Period reports
4. increasing student performance on fitnessgram 5% from pre to post tests encouraging lifelong fitness and facilitating academic growth (Title I: 2)	Deputy Superintendent, Principal, P.E. Teachers	2020-2021	Fund: 199 General	Pre/Post Fitnessgram data
Objective 2 Assessment and Data: To guarantee student preparation for state assessments by				
1. providing mandatory district benchmark assessments in core content areas at least twice per year (Title I: 2, 9)	Assessment Director, Campus Testing Coord, Principal	2nd – 3rd Grading Periods	Fund: 262 Title I Part A DMAC, Mizuni	Improved data access and use, and STAAR scores
2. using diagnostic tools to monitor student progress towards learning goals (Title 1: 2, 9) (CSF: 2)	Principal, Assistant Principal, Counselor, Teachers	Weekly	Fund: 199 General 262 Title I Part A EMAT	Campus and District benchmarks, STAAR, Assessment Reports
Objective 3 Classroom Monitoring: To ensure the fidelity of classroom instruction by				
1. using TTESS observation instrument (Title I: 3)	Principal, Assistant Principal, Leadership Team	2020-2021	Fund: 199 Contract Maint DMAC	Improved and unified walk-through process
2. targeting weekly documented classroom visits to improve instruction (Title I: 3) (CSF: 3)	Principal, Assistant Principal Leadership Team	Weekly	Fund: 199 General	Improved teacher performance on evaluation reports
3. maintaining ratio of 22:1 on all K-4 classes by reducing class-sizes	HR Director, Principal	2020-2021	Fund:199 General	Class sizes under 22
Objective 4 Communication: To facilitate smooth communication between school and home by				

1. providing systems: Home Access Center (HAC) for parents to view current grades and attendance, MPISD webpage by School Center for current information, (Title I: 6) (CSF: 5)	Deputy Superintendent, Technology Director, Principal Director of Communications	2020-2021	Fund: 199 General HAC, MPISD Webpage	Successful communication between school and home
2. providing parents with information on reading, math, and writing strategies during Parents' Night (Title I: 6)	Principal, Counselor, Parent Involvement Representative, Teachers	2020-2021	Fund: 199 General 461 Principal Staff, Software Programs, Refreshments	Effective communication, Survey
3. providing newsletters, Classroom/Campus web pages, Parent/Teacher conferences, Home visits, (Title I: 6)	Principal, Assistant Principal, Teachers	2020-2021	Fund: 199 General 461 Principal Post cards, newsletters, technology	Informed parents, Improved communication, Parent survey
4. continuing "Meet the Teacher Night" before school begins. Provide information about the campus and its programs. (Title I: 6)	Principal, Assistant Principal, Counselor, Parent Involvement Representative, Teachers, Custodial staff	August 2020	Fund: 199 General 461 Principal Food, Supplies, Handouts	Increased parent attendance from previous year, Sign-in sheets, Parent survey
5. increase PTO involvement with a grade level music program (Title I: 6)	Principal, Assistant Principal, Counselor, Teachers, PTO Officer	2020-2021	Fund: 199 General 461 Principal	Community attendance, Sign-in sheets
Objective 6 Compensatory Ed: To ensure that all students' educational needs are met by				
1. identifying and monitoring at-risk students (Title I: 2)	Principal, Teachers, Leadership Team	2020-2021	Fund: 199 State Comp Ed Total FTE's = 4.7 Salaries = 103,340	Review students' progress to determine if campus supplemental programs are effective
2. improving the pre-referral process using the RtI (Response to Intervention), focusing on Tier One instructional practices and progress monitoring in each subject area and grade level (Title I: 2, 4, 9, 10)	Instructional Services, Principal	2020-2021	Fund: 199 General eSchool+, Mizuni, Instructional Specialist	Referral documentation
3. scheduling regular RtI meetings to discuss interventions for at-risk students (Title I: 2, 4, 9, 10)	Principal, Leadership Team, Teachers	Monthly or as needed	Fund: *See Objective 6, Strategy 1*	Improved grades and benchmarks, Progress updates
4. identifying and serving dyslexia students with research based reading interventions through RtI process (Title I: 2, 4, 9, 10)	Deputy Superintendent, Principal, Dyslexia Teachers, Teachers	2020-2021	Fund: *See Objective 6, Strategy 1* Take Flight curriculum	Teacher referral, Review identified students reading scores to determine program effectiveness
Objective 7 Curriculum and Instruction: To ensure that all students' educational needs are met by				
1. requiring all teachers use designated MPISD curriculum and instructional resources (Title I: 2, 3, 4)	Deputy Superintendent, Principal	Daily	Fund: 199 General Fund: 262 Title I Fund: 270 Rural & Low	Improved student academic achievement, Classroom observations

			TEKS Resource	
2. providing differentiated instruction (Title I: 2, 3,4, 9)	Instructional Services, Principal, Teachers	Daily	Fund: 199 General Instructional Specialist	Increased student self esteem and student achievement
3. implementing National Elementary Honor Society for 4th grade students who achieve academic excellence and demonstrate responsibility (Title I: 2, 9)	Principal, Counselor, Teachers	2020-2021	Fund: 199 General Elementary National Honor Society Guidelines, Guest speakers, Supplies	Feedback from teachers/ staff, students, parents, and community, Completion of program
4. providing additional assistance in Reading and Math for struggling students (Title I: 2, 3, 4, 9, 10)	Principal, Assistant Principal, Teachers	2020-2021	Fund: 199 General DMAC, Interventionist, Teachers	Feedback from teachers, formatives, benchmarks, STAAR
5. increasing daily writing (Title I: 2, 4, 9, 10)	Principal, Assistant Principal, Teachers	2020-2021	Fund: 199 General Write Traits, Supplies, Staff	Benchmarks, STAAR, Improved writing skills
6. providing weekly, grade-level planning time to share/discuss curriculum issues, student assessments, and student performances (Title I: 2, 3, 4, 9, 10) (CSF: 7)	Principal, Assistant Principal, Teachers	2020-2021	Fund: 199 General TEKS Resource, DMAC	Benchmarks, STAAR
Objective 8 Dropout Prevention: To increase dropout identification by				
1. identifying potential dropout students as early as possible (Title I: 2, 9, 10)	Principal, Counselor, Teachers	2020-2021	Fund: 199 General eSchool, Mizuni, Collaboration between departments	Attendance; Benchmarks STAAR; Discipline, Grading Reports
2. tracking attendance and identifying patterns from K – 4th (Title I: 2, 9, 10)	Principal, Attendance Clerk	2020-2021	Fund: 199 General Mizuni, Eschool+	Daily attendance checks
Objective 9 Special Programs: To ensure that all students' educational needs are met by				
1. implementing yearly new requirements for migrant student identification and funding (Title I: 2, 3, 4, 5)	Director of State and Federal Programs, Region 8 ESC, Campus Migrant Aide	2020-2021	Fund: 212 Title I Part C Professional development, Federal Guidelines	Accurate identification of students, Compliance with requirements
2. identifying and serving all migrant priority of service students (Title I: 2, 3, 4, 5)	Director of State and Federal Programs, NGS Specialist, Campus Migrant Aide, Teachers	2020-2021	Fund: 212 Title I Part C Federal Guidelines Region 8 Coop	Improved academic achievement
3. utilizing the Dual Language model to provide a comprehensive ESL/Bilingual Program (Title I: 2, 3, 4, 9,10)	Director of State and Federal Programs, Principal	2020-2021	Fund: 263 Title III LEP	Student achievement, Increased TELPAS and STAAR scores
4. providing an approved ELL language plan consistently throughout the district to better prepare immigrant students for mainstream classes (Title I: 2, 3, 4, 9, 10)	Director of State and Federal Programs, Principal	2020-2021	Fund: 263 Title III LEP Federal/State Guidelines	Successful program implementation, Student achievement
5. providing a comprehensive program for Gifted and Talented students (Title I: 2, 3, 4, 9,10)	Deputy Superintendent, Principal, Teachers, GT Coordinator	2020-2021	Fund: 199 Cont Services Region 8, Salaries, Supplies, Travel	Student Achievement

6. integrating general education and special education instructional services in order for special education students to perform at their maximum potential (Title I: 2, 9)	Principal Special Education Director	2020-2021	Fund: 313 IDEA B SPED	Improved student achievement
7. providing a program for the Education of Homeless Children and Youth (Title I: 2, 9, 10)	District Homeless Liaison	2020-2021	Fund: 211 Title I	Effective program, Student success
8. providing K – 4 technology programs (Title I: 2, 3, 4, 9, 10)	Instructional Services, Technology Director, Principal	2020-2021	Fund: 199 General Supplies	Student achievement, Technology proficiency
9. providing counseling services to identified students	Principals, Director of Students	2020-2021	Fund 204 Title IV NextStep	Discipline reports Documentation indicating services
Objective 11 To ensure all students and staff have current technology by				
1. maintaining and upgrading hardware and software regularly (Title I: 2, 10)	Technology Director, Principal, Campus Technician	2020-2021	Fund: 199 General 262 Title 1	Successful operations of campus technology; monthly needs assessment from technician

Goal II Provide creative and innovative professional development in instruction and administration based on student performance

Strategy	Staff Responsible	Timeline	Resources	Evaluation
Objective 1 Behavior Management: To ensure that all teachers are knowledgeable in conflict resolution and MPISD procedures by				
1. providing annual training in conflict resolution to all staff (CSF: 6) (Title I: 2, 3, 4, 10)	Deputy Superintendent, Principal	August 2020	Fund: 199 General EduHero	All teachers trained, Improved student behavior & performance
2. providing updates and training to all staff covering suicide prevention, violence prevention, dating violence, unwanted physical/verbal aggression, sexual harassment, and bullying in schools. (Title I: 2, 10)	Deputy Superintendent, Counselor	1st 9 Weeks 2020	Fund: 199 General EduHero	Increased awareness
Objective 2 Collaborative Team Planning: To ensure campus teams are meeting and planning collaboratively and successfully by				
1. providing time in schedule for weekly grade-level planning (Title I: 3)	Principal	Weekly	Fund: 199 General Planning Time	Meeting documentation
2. visiting teachers' classrooms to guide the instructional process (Title I: 3)	Principal, Assistant Principals	Checkpoints every 3 weeks	Fund: 199 General	Walk through documentation, student scores
3. attending district led professional development to learn new instructional models and collaborate on curriculum calendar	Principals, Instructional Specialists	2020-2021	Fund: 199 General Fund: 211 Title	Sign in sheets

Objective 3 Curriculum and Instruction: To ensure that all students' educational needs are met by				
1. providing staff development in differentiated instruction to assist staff in serving at-risk students (Title I: 2, 3, 4, 9, 10)	Instructional Services, Principal, Core Team	2020-2021	Fund: 199 General Fund: 211 Title, DMAC, Planning Time	Improved student achievement and teaching strategies
2. using team members on each campus for staff development for implementation of district's curriculum (Title I: 3, 4)	Deputy Superintendent, Principal	2020-2021	Fund: 199 General Supplies	Sign in sheets, walk through documentation
3. ensuring each teacher uses current instructional strategies by completing their Professional Goals in the first 6 weeks of school. (Title I: 3, 4)	Principal, Assistant Principals	1st 9 weeks 2020	Fund: 199 General Employee Resources, DMAC	Completion of Professional Goals
4. providing professional development involving technology integration for all staff members and SBEC Standards	Principal, Director of Technology	August 2020	Fund:199 General Tiger Share Fair Fund: 270 Rural	Lesson plans
5. providing staff meetings which will focus on improved instruction, team building activities, and staff development (Title I: 2, 3, 4, 9, 10)	Principals, Assistant Principals	2020-2021	Fund: 199 General 416 Principal	Sign in sheets, Agendas
Objective 4 MPISD Procedures and Policies: To ensure that all staff understand procedures and policy by				
1. providing required professional development yearly for migrant assistants (Title I: 2,4, 10)	Special Programs Director	2020-2021	Funds: 212 Title I Part C Federal Guidelines	Improved teacher performance and student achievement
2. requiring a two day orientation for new teachers prior to the school year addressing 1) district and campus procedures, 2) accessing and implementing the district's written curriculum, and 3) conflict resolution (Title I: 3, 4)	Deputy Superintendents, HR Director, Curriculum Director	August 2020	Fund: 255 Title II Part A	Feedback from new and veteran teachers, and principals
3. providing training in security and administration procedures (Title I: 3, 4)	Assessment Director, Campus Testing Coord	2020-2021	Fund: 199 General Federal/State Guidelines	Limited or no testing incidents

Goal III Provide safe and disciplined environment on all campuses along with appropriate behavior management programs

Strategy	Staff Responsible	Timeline	Resources	Evaluation
Objective 1 Behavior Management: To ensure that all students' needs are met by				
1. administering the BASC II, "Behavior Assessment System for Children", for needed students by the campus counselors (Title I: 2, 3, 4)	Deputy Superintendent, Principal, Counselor	2020-2021	Fund: 199 General BASC II Assessments, Supplies	Effective behavior management program
2. providing counselor with the MPISD Guidance and Counseling Plan addressing the four component areas: 1) Guidance Curriculum, 2) Responsive Services, 3) Individual Planning, and 4) System Support. (Title I: 2, 3, 4, 9)	Deputy Superintendent, Principal, Counselor	2020-2021	Fund: 199 General State Guidelines	Improved counseling, Student success

3. providing conflict resolution program on each campus (Title I: 2, 3, 4, 9)	Deputy Superintendent, Principal	2020-2021	Fund: 199 General, PBIS Curriculum, Planning Time	Reduction in student discipline, Increased student self-esteem
Objective 2 Security and Security: To increase safety by				
1. maintaining proximity locks on all district buildings	Deputy Superintendent, Maintenance Director	2020-2021	Fund: 199 General	Installment completion
2. maintaining security cameras	Deputy Superintendent, Maintenance Director	2020-2021	Funds: 199 General	Installment completion
3. maintaining effective and efficient visitor screening	Deputy Superintendent, Principals	2020-2021	Fund: 199 General V-soft Technology	Students and staff safety
4. providing an emergency notification system to notify parents and community of emergency situations (Title I: 6, 10)	Deputy Superintendent, Technology Director, Director of Communications	2020-2021	Fund: 199 General Social Media, School Messenger	Effective response to emergencies
5. continuing use of radios for all administrators and custodial staff	Principal	2020-2021	Fund: 199 General Radios, chargers	Use of radios, Increased awareness and safety
6. providing ID photo badges for all staff and wearing them daily	Principal, HR staff	2020-2021	Fund: 199 General Badges, Lanyards	Staff wearing badges daily, Increased awareness and safety
7. requiring all visitors to sign in at the front office. All visitors must wear name tags while on campus.	Principal, Office staff	2020-2021	Fund: 199 General Name tags, Sign-in forms	All visitors with name tags, Increased awareness and safety
Objective 3 Safety Audits: To ensure proper safety procedures by				
1. conducting safety audits at all sites in compliance with Senate Bill II (Title I: 10)	Deputy Superintendent, MPISD Police Chief	2020-2021	Fund: 199 General Federal/State Guidelines, MPISD Police Officers	Effective audits Senate Bill II compliance
Objective 4 Safety Training: To ensure student, staff, and parent safety by				
1. conducting safety crisis drills (Title I: 10)	Deputy Superintendent, MPISD Police Chief	Twice per year	Fund: 199 General Federal/State Guidelines, MPISD Police Officers	Effective training

Goal V Recruit, employ, and retain a well-qualified, professional staff

Strategy	Staff Responsible	Timeline	Resources	Evaluation
Objective 5 Compensation: To ensure hiring and retention of highly qualified teachers by				
1. providing additional compensation to teachers who further their education by receiving a Master's degree, and teach in high need areas; ESL, Science, Math Title I:5	Superintendent, Business Manager, HR Director	August 2020	Fund: 255 Title II Fund: 199 General	Increased retention rate

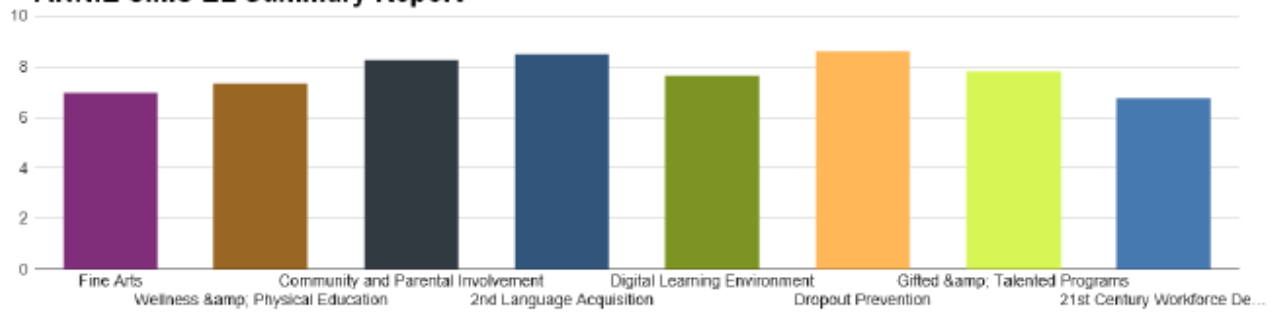
Goal VI **Recruit, employ, and retain a well-qualified, professional staff**

Strategy	Staff Responsible	Timeline	Resources	Evaluation
Objective 5 Compensation: To ensure hiring and retention of highly qualified teachers by				
1. providing additional compensation to teachers who further their education by receiving a Master's degree, and teach in high need areas; ESL, Science, Math Title I:5	Superintendent, Business Manager, HR Director	August 2020	Fund: 255 Title II Fund: 199 General	Increased retention rate

SECTION 7

SURVEY

ANNIE SIMS EL Summary Report



Overall Rating: Recognized

Are we in compliance with all legislative statutory reporting and policy requirements? **YES**

Fine Arts

☐ Unacceptable ☐ Acceptable ☑ Recognized ☐ Exemplary — **6.98**

Wellness & Physical Education

☐ Unacceptable ☐ Acceptable ☑ Recognized ☐ Exemplary — **7.3**

Community and Parental Involvement

☐ Unacceptable ☐ Acceptable ☐ Recognized ☑ Exemplary — **8.28**

2nd Language Acquisition

☐ Unacceptable ☐ Acceptable ☐ Recognized ☑ Exemplary — **8.47**

Digital Learning Environment

☐ Unacceptable ☐ Acceptable ☑ Recognized ☐ Exemplary — **7.65**

Dropout Prevention

☐ Unacceptable ☐ Acceptable ☐ Recognized ☑ Exemplary — **8.6**

Gifted & Talented Programs

☐ Unacceptable ☐ Acceptable ☑ Recognized ☐ Exemplary — **7.82**

21st Century Workforce Development

☐ Unacceptable ☐ Acceptable ☑ Recognized ☐ Exemplary — **6.75**