



Mt. Pleasant I.S.D. Police Department

P.O. Box 1117

Mount Pleasant, Texas 75456-1117

P.D. 903.575.2141

Chief Ronnie Humphrey

Fax 903.575.2039

Racial Profiling

In accordance with 77th Legislature's mandate prohibiting racial profiling in Texas, the Mt. Pleasant ISD Police Department affirms its commitment to unbiased policing in all encounters between an officer and any person. Furthermore, the Department will take measures to ensure behaviors and operating procedures that serve to promote public confidence and mutual trust through the provision of services in a fair and equitable fashion. Racial bias policing or "Racial Profiling" is a method and behavior that the Mt. Pleasant ISD Police Department will not condone, nor tolerate and has established policy and procedure to prohibit.

RACIAL PROFILING PROHIBITED

The Mt. Pleasant ISD Police Department has established a policy concerning the prohibition of racial profiling as set out in state and federal laws concerning racial profiling and discriminatory practices in general. Discrimination in any form, including racial profiling, is strictly prohibited and the department will take immediate and appropriate action to investigate allegations of discrimination. This policy applies to all members of the Mt. Pleasant ISD Police Department both civilian and certified officers.

What is Racial Profiling?

Racial profiling is any law enforcement-initiated action based on an individual's race, ethnicity, or national origin rather than on the individual's behavior or information identifying the individual as having engaged in criminal activity.

Examples of racial profiling include but are not limited to the following:

- Initiating a traffic stop on a particular vehicle because of the race, ethnicity, or national origin of the driver of a vehicle.
- Stopping or detaining the driver of a vehicle based on the determination that a person of that race, ethnicity, or national origin is unlikely to own or possess that specific make or model of vehicle.



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- Stopping or detaining an individual based on the determination that a person of that race, ethnicity, or national origin does not belong in a specific part of town or a specific place.

Protection of the Public

The public has the right to receive fair, efficient, and impartial law enforcement. Any misconduct by department personnel must be detected, thoroughly investigated, and properly adjudicated to assure the maintenance of this right.

Protection of the Department

The department is often evaluated and judged by the conduct of its individual employees. It is imperative that the whole organization not be criticized because of the misconduct of a few. An informed public must have the confidence that the police department honestly and fairly investigates and adjudicates all allegations of misconduct against employees.

Protection of the Employee

Employees must be protected against false or misinformed allegations of misconduct. This can only be accomplished through a consistently thorough investigative process.

IMPORTANT NUMBERS

911 – POLICE EMERGENCY

911 – FIRE EMERGENCY

911- MEDICAL EMERGENCY

Non-Emergency Police Service

(903) 575-2141

Police Administrative Offices

(903) 575-2141



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Data Reporting

Personnel designated by the Chief of Police will compile and place into a report format all incidents concerning racial profiling. The Chief of Police shall disseminate this data as required by statute.

COMPLAINT PROCESS

The department shall accept complaints from any person who believes he or she has been stopped, searched, or inappropriately ticketed or arrested based on racial, ethnic, or national origin profiling. No person shall be discouraged, intimidated, or coerced from filing such a complaint, or discriminated against because he or she filed such a complaint. Employees and supervisors shall report any racial profiling practice they observe.

How Do I Make a Complaint?

Complaints against members of the Mt. Pleasant ISD Police Department may be made by letter or in person, and under certain circumstances by phone. No matter how the complaint is made it is the responsibility of the contacted supervisor to inform the complainant of the proper procedure for filing a complaint. Complaints will usually require statements to be sworn under oath and notarized. Complaints can be filed directly at the Mt. Pleasant ISD Police Department. The address is 2110 N. Edwards St. in Mt. Pleasant, Texas 75455, telephone is (903) 575-2141.

What Happens To My Complaint After It Is Received?

All complaints received by the department are processed through the Administrative Division of the Mt. Pleasant ISD Police Department. When a complaint is received, it is reviewed to determine the nature of the allegations. All complaints against officers of the Mt. Pleasant ISD Police Department are investigated by this Division. In every case, the person making the complaint will be contacted during the investigation for additional information, and will be notified by mail of the final disposition.